



**2019**

**ANNUAL**

**REPORT**



**EUGENE POLICE  
DEPARTMENT**



# INTEGRITY COMPASSION COURAGE

## Mission

In fulfillment of the public trust, the Eugene Police Department works in partnership with our community to promote safety and security, enforce laws, prevent crimes, and safeguard the constitutional rights of all people.

## Vision

To be a leader in policing, providing safety for all.

## Strategic Objectives

### Keep Eugene Safe

We protect the welfare of our community and visitors so everyone feels secure.

### Community Trust

We serve our community and each other through open engagement in a culture of integrity.

### Exceptional Work Force

We treat each other with compassion, fairness and inclusiveness, while encouraging physical and emotional well-being.

## Core Values

### Integrity:

To be fair, honest and ethical.

### Compassion:

To respond empathetically to others.

### Courage:

Mental and ethical fortitude to act for right regardless of risk to self.





# 2019 Command Staff

**Chief Chris Skinner** became Eugene's police chief on April 30, 2018. Previously Chief Skinner served as Richland, Washington's, chief of police since 2011. He began his public safety career in Oregon with the Monmouth Police Department where he served as a reserve officer from 1989 to 1991, until he was hired as a full-time patrol officer for Philomath Police Department. He worked for Benton County Sheriff's Office from 1993 to 2001, where he rose to the rank of sergeant and served throughout the county, including with Oregon State University.



During his tenure with the Hillsboro Police Department from 2001 to 2011, Chief Skinner moved up the ranks from police lieutenant, to commander, and then deputy chief. While there, he had the opportunity to work with diverse populations and initiated a Domestic Violence Response Team to better serve victims of domestic abuse in the community.

In Richland, Chief Skinner focused on growing the police department's communication and community policing efforts while implementing data-driven initiatives to reduce crime. He served as a co-chair of the Tri-City Coalition against Trafficking and the Washington State Department of Commerce's Taskforce against the Trafficking of Humans. Within his department, he also created an Internet Crimes against Children taskforce.

Chief Skinner is a founding co-chair of the Washington Association of Sheriffs and Police Chief's Public Trust Committee, which uses 21st Century Policing to guide work aimed at building trust between public safety agencies and communities across Washington. He is currently 2nd vice president for Oregon Association Chiefs of Police. Chief Skinner earned a master's degree in business administration from George Fox University and a bachelor's degree in law enforcement and psychology from Western Oregon University. He is a graduate of the FBI National Academy.

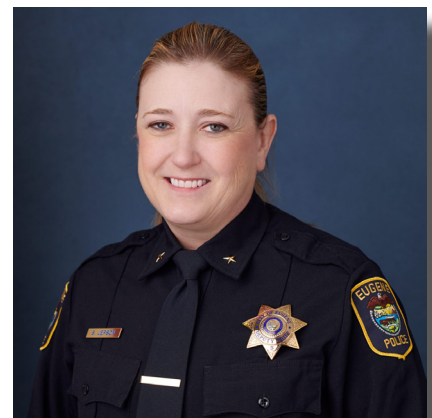
## *Eugene Police Welcomes Deputy Chief Stacy Jepson*

On April 1, our new Deputy Chief Stacy Jepson arrived and on April 17, Chief Chris Skinner and she were at Starbucks, 65 Oakway Center, on April 17, to provide a time for the community to have a cup of coffee or tea and some good conversation. Deputy Chief Jepson in the same month as Chief Skinner was marking his one-year anniversary as chief of EPD.

Deputy Chief Stacy Jepson was sworn-in on May 3 during a Eugene Police ceremony.

Deputy Chief Jepson has a notable 23 years of experience encompassing many different areas of policing. She comes to Eugene from Hillsboro Police Department. During her tenure there, Jepson moved up the ranks from police officer, to sergeant, lieutenant and then commander of patrol operations. Jepson has a strong operational background and has been instrumental in building teams such as Street Crimes, Interagency Gang Enforcement Team, and the regional TriMet team.

Before working for Hillsboro, Jepson worked for 19 months as a police officer for Sherwood Police Department in Oregon. She grew up in Springfield, Oregon and went on to school at Western Oregon University where she played basketball and later coached, and Lane Community College where she was on the basketball team.



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Captain Shawn Adams has a notable 24 years of experience encompassing many different areas of policing. Captain Adams comes to Eugene from the Salem Police Department. During his tenure there, Adams moved up the ranks from police officer, corporal, to sergeant, and has spent the last 11 years serving as a lieutenant. Adams has a strong operational background and impressive resume. Of special note: the numerous years he has served as the Emergency Operations Group Commander. This operations group consists of SWAT, CNT, EDU, and RDU teams. He has also served in the Criminal Investigations Division, overseeing person and property crimes, gang enforcement, and their crime lab. Captain Adams joined EPD on November 18, 2019, and is assigned to the Investigations Division.

**Captain Sherri Meisel** started with us in December 2014 and last year was in charge of Investigations Unit. She is now captain of Operations Support Division. Previously to working for EPD, she had been a member of the Detroit Police Department since 1997. While there she worked patrol as an officer, sergeant and lieutenant; she worked homicide investigations as a sergeant; supervised a homicide squad as a lieutenant; was the commanding officer of Domestic Violence Unit; served as a lieutenant over general investigations; she worked Risk Management Bureau; and on policy in Office of the Chief. She has a bachelor's degree in biology and a master's degree in public health. She has completed the Staff and Command School Eastern Michigan University, Police Executive Research Forum, Senior Management Institute for Police; and FBI National Academy.



**Captain Eric Klinko** has been employed with the Eugene Police Department since 1996, and was promoted to captain on March 12, 2019. Captain Klinko earned a bachelor's degree in Criminal Justice with a minor in Business from Western Oregon University. He started his career with the Lynnwood Washington Police Department in January of 1995, before joining EPD in 1996. Captain Klinko, who has spent most of his career working in the Patrol Division, was promoted to sergeant in 2006 and to lieutenant in 2011. As a lieutenant, he has served as a watch commander, Downtown lieutenant, Patrol executive officer and Special Operations lieutenant. Captain Klinko was promoted to captain March 12, 2019 and currently oversees the Patrol Division, which includes: Uniformed Patrol Officers, Traffic Safety

Unit, K9 Team, Street Crimes Unit, Airport Team, SWAT, Crisis Negotiations Team, Explosives Disposal Unit, Drone Response Team, and other programs including In-car video (ICV) system, and In-vehicle computer systems.

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**Division Manager Pam Collett** was hired as a dispatcher by our department and quickly progressed to coach/field training officer and then lead specialist, promoting to communications supervisor in 1990. Throughout her career with us, she regularly instructed on our behalf at the Department of Public Safety Standards and Training and was one of the foundational curriculum developers and instructors in what is now known as the Basic Telecommunicator Academy. In 2001, Pam was offered a full-time position with DPSST as the telecommunications program manager, where she coordinated public safety training for all disciplines throughout the state. She was also responsible for the Emergency Medical Dispatch Program, Field Training Manuals for Police, Parole and Probation, Corrections and 911 and the Field Training & Evaluation Program. During her time at DPSST, Pam worked very closely with 911 across the State and region on best practices and training and she facilitated the development of the first Oregon-based Tactical Dispatch Academy and Training Program. Pam returned to us in a communications operations manager position, reporting to the Technical Services division manager. Since coming back, Pam became a member of the DPSST Policy Board, the DPSST Curriculum Committee and is a member of the Training Committee (former committee chair) for Association of Public Safety Communications Officials. Pam grew up in Eugene and attended the University of Oregon as a journalism major and also attended the Oregon Executive Development Institute. Pam was promoted to division manager and is responsible for the Central Lane 911 Center, and our department's technology team.



**Division Manager Tim Schuck** heads the Finance and Administration Division at the Eugene Police Department. He began his career at EPD in February of 2011 as a Service Improvement Analyst working in the Office of the Chief. He later became the Crime Analysis Unit Manager, which has played an integral part in our data-led policing efforts. Tim is a member of the City of Eugene Investment Advisory Board as well as a member of the City's Deferred Compensation Committee. He was awarded Eugene Police Department's Civilian Employee of the Year Award in 2012. Prior to coming to us, Tim was an administrator for a local utility and prior to that he was a manager at a high-tech manufacturing company. He earned a master's degree in business administration as well as a bachelor's degree in management from Northwest Christian University.

**Melinda McLaughlin, APR**, has been Eugene Police Department's public information director since 2006 and is a member of its Senior Staff. McLaughlin blends 35 years of media and accredited public relations work with a decade of service as a Lane County Sheriff's Office reserve patrol deputy. With a background in broadcast journalism, Melinda has worked news media, public relations, advertising, intergovernmental relations, crisis communications, emergency communications, social media, digital production, fundraising, and market research. Her career spans business, media, not-for-profits, professional world-ranked motor sports as a racer and a columnist, PR agency work, and government service. At one point, Melinda worked simultaneously as the sole public information officer for two county governments. Melinda attended the University of Oregon's Robert D. Clark Honors College, and graduated from the UO with a B.A. in Journalism in 1984. She was named a Rotary Paul Harris Fellow and Springfield-Twin Rivers Rotarian of the Year 1998-1999. McLaughlin has instructed at FEMA's Advanced Public Information Officers Course in Maryland.





## Eugene Police Recruiting

In late 2018 and during 2019, Eugene City Council focused on addressing a stressed community safety system, where calls for police service increased, staffing levels were flat, and one out of three non-life-threatening calls for police service received no answer. Included was hiring officers to address the relatively flat staffing. Hiring police officers is a recognized challenge nationwide, with agencies struggling to fill their ranks. Typically the process to hire an officer takes 18 months from testing through training. EPD put into place expedited hiring strategies that did not decrease hiring quality, and allowed EPD to fill its vacant positions, even accounting for retirements. The process was streamlined for lateral hires, as well as police officers. This program has drawn national attention. In October, Chief Chris Skinner presented regarding recruitment strategies at International Association of Chiefs of Police.



EPD also saw some high level hiring and welcomed Deputy Chief Stacy Jepson on April 1, 2019. Deputy Chief Stacy Jepson was sworn-in on May 3 during a Eugene Police ceremony. Deputy Chief Jepson has a notable 23 years of experience encompassing many different areas of policing. She comes to Eugene from Hillsboro Police Department, but has ties to this area, having grown up in Springfield, Oregon.

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### Eugene Police Street Crimes Unit

Eugene Police rolled out the Street Crimes Unit in mid-March 2019 and has continued to build momentum. They put prolific offenders on notice with their first operation on March 12. SCU has been in continuous motion, tackling our most immediate and acute community safety problems since it was created and put into action by one-time, 18-month Bridge Funding provided by Eugene City Council. This has provided the City the ability to target pressing community safety system issues while working toward mission-critical enhancements that need to be addressed through the longer-term and broader community safety initiative and payroll tax. The SCU started with four officers and a sergeant and now consists of eight officers and two sergeants. The SCU has created capacity for us to address and solve problems throughout the city of Eugene including: Targeting drug traffickers, illegal firearms, drug houses, stolen vehicles, and human traffickers. SCU will continue focusing on prolific offenders, who are identified through intelligence-based policing, public tips and other sources. They have been proactively responding across the city to quality of life issues as they arise, using all available resources and partners such as community groups, neighborhood associations and city services.

### Reorganization of Teams

With the hiring of DC Jepson, the department was able to reconfigure the organization chart and better distribute responsibility and supervision.





# Community Service Officers Contribute to an Efficient Community Safety System

With a focus on addressing a stressed community safety system, where calls for police service increased, staffing levels were flat, and one out of three non-life-threatening calls for police service received no answer, the work of community service officers became a highlight of how to make our system more efficient.

CSOs make us more efficient by taking some types of calls for service, freeing officers for work that only sworn officers can do. The cost to hire a CSO is lower than a sworn officer. Funding to hire more CSOs was endorsed in one-time, 18-month bridge-strategy of \$8.6 million and also included in the ongoing Community Safety Initiative Funding passed by City Council.

CSOs perform paraprofessional public safety support duties involving non-criminal code enforcement, public assistance, and support to sworn police officers. Among their duties are responding to non-emergency calls to perform services such as arranging for towing vehicles, retrieving stolen property, providing assistance at routine collision scenes, performing traffic control and traffic hazard removal, and writing citations, either independently or in a support role.

CSOs may serve as desk officers and prepare written reports on incidents not requiring a police officer response, such as non-criminal requests for assistance and parking complaints. CSOs also provide information to the community on crime prevention topics and public safety regulations, policies, and procedures as appropriate. The CSI funding will ensure hiring of five CSOs.



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# Report Finds EPD Equity During Traffic and Pedestrian Stops

A report by the Oregon Criminal Justice Commission found no evidence Eugene Police Department conducts traffic or pedestrian stops, enforcement actions, searches, or arrests in disparate proportions for black or Hispanic populations. The CJC released its report in early December regarding Statistical Transparency of Policing Report (per House bill 2355).

Of all qualifying stops that are made by EPD officers, 100 percent are reported, as EPD has an internal compliance program.

“EPD has been ahead of the curve with respect to developing a STOPS program to track vehicle and pedestrian stops so we can analyze our practices,” said EPD Chief Chris Skinner. “Our activity in this program dates back to 2012, when we purchased software and asked the vendor to include a module for data collection regarding traffic and person stops. This was well ahead of the 2017 passage of House Bill 2355. That’s a good indicator of our intentional work to ensure this community has information about how we conduct our stops. We want our community’s trust and having our stops evaluated is an important component. The CJC report results are confirming what I’d expect for our department. We have a longstanding training program for implicit bias, emphasis on professionalism, and strong cultural values for fairness and equity. The CJC report on our STOPS data confirms that our goals are being met and our community is experiencing professional service without discrimination toward any individual or group.”

Much work by Eugene Police, Police Commission and community groups and individuals has gone into developing this program and accompanying policy.

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## Bolo for EPD Vehicles with Pink Lettering for Breast Cancer Awareness Month

We advised the public to be on the lookout for 10 Eugene Police patrol vehicles that had distinctive pink "POLICE" lettering on their sides in recognition of Breast Cancer Awareness Month (October 1 – October 31). Many of those who work at Eugene Police have had their families' lives touched in some way by breast cancer. EPD stands in support of everyone in our community who is fighting this disease, along with their families and friends. The international symbol of breast cancer awareness is a pink ribbon. The color pink also is an expression of moral support for people with breast cancer.

## Saving Gigantor

Guess what Eugene Animal Welfare Officer Ted Carlson rescued in late September. This tortoise, Gigantor, was on the loose in the neighborhood in the 700 block of Elizabeth Drive. With the help of some neighbors, they all lifted the large guy into Ted's vehicle and the tortoise got a ride to Greenhill Humane Society. Word is the owner contacted Greenhill Humane Society and claimed her pet. Success! We had a similar incident in 2017, in the same vicinity, same time of year. It may be that Gigantor is a frequent offender.

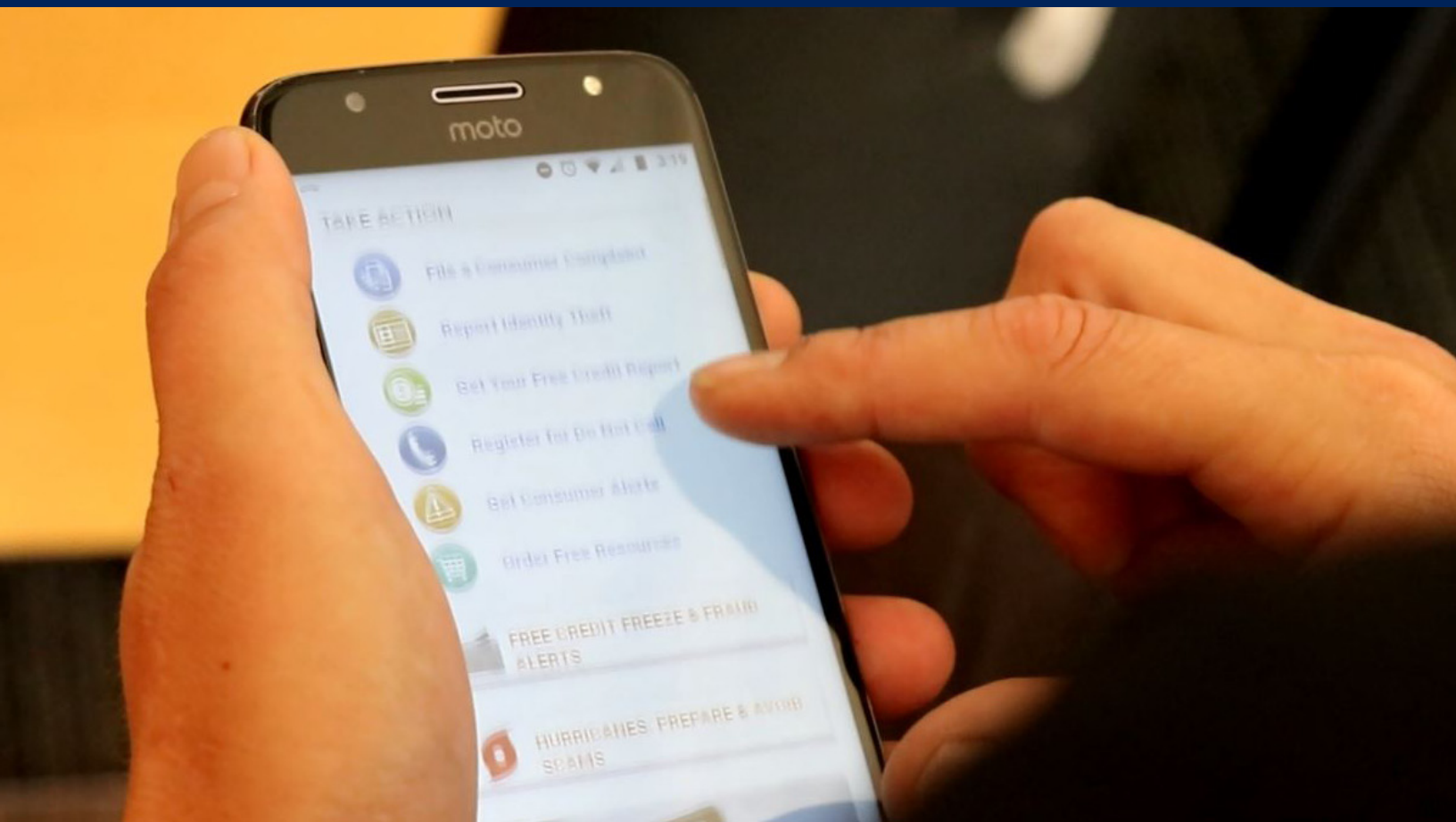


## Operation Clear Track

Nationwide, more than 600 law enforcement agencies participated in the enforcement on September 24. EPD Street Crimes Unit spent approximately three hours working this project. The team focused on education and handed out 36 railroad safety cards, conducted four traffic stops, one bicycle stop and two person stops. EPD, the Amtrak Police Department and Operation Lifesaver, the nonprofit rail safety education organization, participated in "Operation Clear Track" to raise awareness and enforce state railroad grade crossing and trespassing laws. The 3rd annual rail safety detail, carried out in 48 states, is the single largest rail safety law enforcement initiative in the U.S.



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## Free Cyber-bullying and Sexting Prevention Training

The Eugene Police Department teamed up with Eugene School District 4J and Bethel School District to offer special, free training for parents about how to prevent sexual exploitation of children, as well as cyber-bullying.

The training is produced by Washington State Internet Crimes Against Children Taskforce. The training focuses on the impact of social media on school districts and provides resources to the schools and school resource officers to help educate and promote internet safety for youth, parents, teachers and community.

This topic is important and timely, as the use of the internet becomes more normal in everyday lives and the sheer number of social media platforms continue to expand with new ones created daily. Detective Richard Wistocki (Ret.), who is a nationally-recognized high technology child crimes specialist with 30 years of experience in law enforcement presented the training to parents, and he also trained students directly at student assemblies held December 16-18 for Sheldon High School, North Eugene High School, South Eugene High School, Churchill High School, Roosevelt Middle School, Spencer Butte Middle School, and Cal Young Middle School.



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**K9 Ayk**

Thanks to a generous donation from the Eugene Police Foundation, the Eugene Police Department and K9 Unit welcomed their newest members, K9 Marco and K9 Ayk. Marco is a 3-year-old Belgian Malinois, originally trained in Holland. He is handled by Officer Michael Casey. K9 Ayk is a 14-month-old German Shepherd assigned to his partner, Officer Jacob Thomas. He has shown great promise in training and is expected to start his assignment with Patrol in early 2020.

### ***Meet the K9 Team!***

In addition, K9 Jax, an 18-month-old Belgian Malinois, who joined the team this year with his partner, Officer Travis Palki, have completed their basic training and are now up and running. The team assisted the Lane County Sheriff's Office on their first call just a week later in an hours-long search of a suspect in the Bohemia Mountain area of Cottage Grove. We look forward to K9 Jax's future success.

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**Officer Travis Palki  
and K9 Jax**





K9 Cwyk and Officer Owen Griffith make a great team! They had three captures within a 24-hour period in early December, with a fourth capture occurring shortly after, making an amazing four captures in two days. He captured a Vero Café burglary suspect, a residential burglary suspect, a fleeing domestic violence suspect, and assisted SWAT taking a suspect with a felony warrant into custody.



In other recent news, we're pleased to announce the presence of the EPD K9 unit on social media. You can follow the development and exploits of each of the four K9 teams at work and home on Instagram and Facebook.

**Instagram:** @Eugene\_police\_k9\_unit

**Facebook:** @EPDk9Unit.

Marco, Jax, Ayk, and Cwyk look forward to seeing you!

We appreciate the Eugene Police Foundation for their continued support of the department and unit. For more information about the Foundation, visit:  
<https://www.eugenepolicefoundation.org/donate>

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## Back to School

As students are headed back to school in September, EPD Traffic Safety Unit and School Resource Teams, Eugene School District 4J Superintendent Dr. Gustavo Balderas and 4J Assistant Superintendent Cydney Vandercar, plus EPD Chief Chris Skinner and Deputy Chief Stacy Jepson met up in front of Holt Elementary at the flag pole to remind the public that with school back in session children were more likely to be present around roadways and to be safe.

In late September, thanks to UO Football Troy Dye, Brenden Schooler, Jevon Holland, and Dallas Warmack, our school resource officers presented tickets to 25 North Eugene High School students to go to watch the UO Ducks play on October 11 against Colorado. The Hope Project of Lane County for provided the tickets. In mid-October, our community came together to give another 25 @4jschools North Eugene High School students a memorable day with UO football tickets, swag bags and sweatshirts, plus Papas Pizza. Special thanks go to EPD School Resource Officer Nick Reich, EPD School Resource Team, Eugene Police Employees Association Charity Fund, Hope Project, The Duck Store, Walmart, and 4J Board Chair Anne Marie Levis.



**School Resource  
Officer Works to Get 50  
High School Students  
Tickets to a UO  
Football Game**

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## God, Guns, Liberty Rally with Counter Protesters

A rally at Wayne Morse Free Speech Plaza on August 10 was largely peaceful, with only one arrest. The City of Eugene, Eugene Police Department, Eugene Springfield Fire and EMS, and City Emergency Management provided security at a number of planned events that day. These included Saturday Market, Farmers Market, Eugene Springfield Pride in the Park at Alton Baker Park, and God, Guns and Liberty rally. For the latter event, there were reports of possible counter protests and the City planned extensively for the potential impact of these events occurring simultaneously. EPD closed E. 8th from Pearl Street to Willamette Street to accommodate a growing crowd of about 300 people, and maintain safety for those in the area. The City and EPD were assisted by other City departments, as well as Lane County Sheriff's Office and Springfield Police Department. By the end of the events, there was only one arrest of a man for disorderly conduct.



## Eugene Police Violent Crimes Unit Arrests Two for Murder of Alex Oyombe Gradin



Following almost four months of extensive investigation by three Eugene Police Violent Crimes Unit detectives, on August 29 EPD made arrests in the murder of Alex Oyombe Gradin, age 21, and a student at Lane Community College. He was shot at 13th and Kincaid at 1:44 a.m. on May 4, 2019. Detectives started the case with little to no information, but within six days they had a suspect and spent the summer working hard on the case. Arrested were: Regis Derey Kindred, age 30, and Kailee Von Foster, age 29, of Portland. They were both charged with Murder. The Violent Crimes Unit was assisted in the arrest by the Portland Police Bureau's Gun Violence Response Team and EPD Street Crimes Unit in the Portland area. Foster was arrested during a traffic stop by GVRT, and PPB Swat executed a warrant prepared by EPD VCU on her residence. She was transported to the Lane County Jail. Kindred was already in custody in Multnomah County. The investigation found the shooting to have been intentional, however Gradin was not specifically targeted by the shots which were fired into a crowded area behind Taylor's Bar and Grill parking lot.

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## Mingle on the Green with the Man in Blue

Chief Chris Skinner invited the public, especially in the Bethel area, to come to Putters on Hwy. 99N for a visit. Chief Skinner and other Eugene Police representatives were there to provide the neighborhood, visitors and the public in general, an opportunity to informally discuss issues, learn more about each other, and strengthen community ties.

## Celebrating the Superhero in all of Us

Tuesday, August 6, from 5 to 8 p.m., the community got together with Eugene Police, Fred Meyer & Eugene Emeralds Baseball Club at PK Park to celebrate the superhero in all of us during National Night Out. EPD was joined by University of Oregon Police Department, Eugene Springfield Fire EMS, Eugene Public Works, Eugene Parks, Eugene Human Rights and Neighborhood Involvement, City of Eugene Police Auditor, KidsFirst, Safe Kids West Oregon sponsored by PeaceHealth, Womenspace, AT&T, and more. This event is a fun and family-centric celebration of our community.

In 2019, we featured a children's superhero costume contest, free shave ice and hot dogs while supplies lasted, popcorn, K9 demo, Fire Dog Casey, Metro Explosives Disposal Unit van and robot, Crisis Negotiation van and team, traffic teams of UO and EPD, SWAT Bear Cat Armored Unit, Radar Trailer, bouncy house, fast pitch, slide, tours of police, fire and public works vehicles, chief vs. chief dunk tank (proceeds go to Food for Lane County), goodie bags for younger children while supplies lasted, and of course Eugene Emerald's Sluggo. We are planning more such events.





## Fireworks

This year was calmer than in previous years, with fewer fireworks confiscations. However, of note, the EPD Amnesty Day, held on June 30, netted higher results than years in the past. This year there were 200 pounds turned in, double the 100 pounds in 2018. Calls For Service were 40 in 2019, vs. 114 calls in 2018. The Metro Explosives Disposal Team, on duty for the night, responded to many of these calls. Even though there were fewer illegal fireworks calls, Central Lane 911 calltakers were still busy with more than 200 calls for service between 10 p.m. and 2 a.m.



## Garth Brooks Concert

On Saturday June 29, more than 60,000 people attended the Garth Brooks concert at Autzen Stadium. There was plenty of staffing for traffic and safety, as well as regular calls for service. Two of our Parks Officers found a person of interest, Trisha Yearwood, on Skinner's Butte. She was out for a hike and was gracious about taking a photo with our officers.

## Safety Town

Three days of Safety Town helped 128 pre-kindergarten campers get ready for going out into the world. Held at Prairie Mountain School, 5305 Royal Avenue, Safety Town provided an incredible two-week comprehensive educational program to introduce children entering kindergarten in the fall to safety awareness. Children learned more than 20 safety topics throughout the two-week long camp. More than 30 teen volunteers helped as camp 'counselors.' This year's program was sponsored by: Albertsons, Bethel School District, Carl's Jr., City of Eugene, DQ, Franz Family Bakery, Greg & Georgia Zahar, "In memory of David & Emily Wilsey", Little Caesars Pizza, Maximus Unlimited - Design + Supply, Papa Murphy's, Papa's Pizza, Penske and many Safety Town families!





Chief Chris Skinner sent out a letter to the community on June 19 after the federal government announced increased immigration enforcement to begin across the country. The plans caused fear and uncertainty for some in our Eugene community. His commitment as chief is to resolutions, ordinances, and laws, and to making sure that regardless of documentation status, people feel safe to report crime, be a witness, and engage with the community, without fears of immigration enforcement. He noted that all of his employees have this same commitment, reflecting the same values as he and the City hold regarding this matter.

On March 13, 2017, the Eugene City Council unanimously passed the Protection for Individuals Ordinance (Council Ordinance Number 20579). This ordinance provides certain protections for all Eugene residents, including immigrants. This action puts provisions into City Code preventing the use of City resources (money, equipment or personnel, including from Eugene Police) to detect or apprehend individuals whose only violation of the law is that they are present in the United States in violation of federal immigration laws.

## *Immigration and Law Questions*

Furthermore, Eugene also abides by Oregon law, not federal law, on immigration matters. Specifically, ORS 181A.820 prohibits our involvement in any administrative or civil immigration matter. The statute does give some limited latitude for local police to: exchange information about immigration matters with federal authorities when a crime is involved, or arrest a subject wanted on a federal arrest warrant for an immigration crime signed by a federal judge.

The Eugene Police Department has had and will continue to have a prohibition on using its resources, whether personnel or other, for immigration and customs enforcement efforts.



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## Police Chief Issues Comment Concerning Narcotics and Opioid Crisis After Multiple Officers Injured Responding to Calls

In the early hours of May 30, two officers responded to multiple calls regarding a man breaking into vehicles in the 2900 Block of Timberline and were injured while contacting the suspect. After a protracted struggle, two officers were taken to a local hospital and the suspect was taken to a local hospital as a precaution after he reported ingesting heroin. He was taken into custody on his warrants, with other charges pending. Just days earlier, on May 26, officers responded to a fight between nine people in a street, and a woman was heard being assaulted inside a residence at the location. Officers entered the home where they were aggressed and assaulted. There were 15 occupants. It was a dynamic event and officers were fortunate to have maintained themselves, watched out for each other and kept focused.



The chief issued a statement: "That five of my officers have been injured within days of each other is intolerable. We ask a lot of our police officers in the way of accountability and professionalism, courage and service. I'm proud of the way they uphold their oaths to serve this community when people call for service. Our officers showed great restraint and relied on their training during this incident. I hope this type of behavior within our community stops. It is expensive in terms of our officer's wellbeing, our staffing levels and our city's reputation. This most recent incident punctuates the need for greater attention on the opioid crisis and distribution of narcotics in our community. Our continued inability to properly investigate narcotics offenses is a growing concern."

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## Chief Skinner to Commemorate Partnership-Build of Conestoga Huts to Help Provide Transition Housing

On May 14, Eugene Police Chief Chris Skinner presented a Conestoga Hut installation at 1390 Pearl. Eugene Police Downtown Team took up hammers and nails, along with Community Supported Shelters, CAHOOTS, Whitebird, and Eugene Springfield Fire EMS, to construct transitional Conestoga Huts for homeless individuals. The work builds relationships between the agencies, while using Community Safety System Bridge Funding to address homelessness issues on a broader level. The Conestoga Huts provide transitional housing for people without homes while they work towards finding more permanent solutions. The CORT team is in the process of constructing nine Conestoga huts with Community Supported Shelters.



The first resident, at 2nd and Chambers, moved in on May 2. He is a Community Court graduate and Community Outreach Response Team (CORT) client and the first to occupy one of the EPD sponsored Conestoga Huts. The Conestoga huts are being placed in various community locations in partnership with host sites throughout the city.

This program is funded by the Eugene City Council's endorsement of an 18-month bridge-strategy of \$8.6 million to address immediate community safety system needs, while it looks for longer-term solutions. This one-time funding was provided in December 2018 via the supplemental budget.



# NAMOA Conference



Eugene Police Traffic Safety Unit hosted 125 officers from the North American Motor Officers Association 37th Annual Training Conference in May 14-17. We were assisted by Springfield and Coos Bay Police Departments. The event was sponsored in part by the Eugene Police Foundation. The public got to watch the officers on course and in competition on the track at Valley River Center parking lot.

One of the conferences highlights was a May 16th Officer Chris Kilcullen Memorial Ride to 52nd and Hwy 126. Almost every rider took part in this ride to honor Chris, who was a motor officer.





There was also a memorial for Officer Chris Kilcullen on April 22. The Eugene Police Benevolent Association Board hosted a remembrance and placed a wreath in his honor at the base of the tree that was planted last year on the corner of I-105 & 52nd. No words can describe how deeply Chris is missed by his family, friends and coworkers.

Eugene Police Officer Chris Kilcullen, age 43, was fatally shot at approximately 4:30 p.m. during a traffic stop on I-105 and 52nd Street in Springfield, Oregon, on Friday, April 22, 2011. The suspect was later apprehended. Officer Kilcullen, age 43, left behind a wife and two children.

Officer Kilcullen was a 12-year veteran of the Eugene Police Department (1998- 2011). He was a graduate of the University of Oregon where he received a Bachelor's of Arts Degree in Sociology and Psychology in 1994. At the time of his death, Kilcullen was a member of a Special Operations Section - Traffic Enforcement Unit. He had also served in the Rapid Deployment Unit, Crisis Negotiations Team, and Crisis Intervention Team. As a member of the Eugene Police Department, he received more than 85 commendations for his professional demeanor and positive interactions with the community. He held Advanced Police Certification from Department of Public Safety Standards and Training.

Officer Kilcullen was honored by the community during a public tribute at Matthew Knight Arena, and in the naming of a section of eastbound Highway 126, now the Officer Chris Kilcullen Memorial Highway.

Officer Kilcullen was noted for saving many lives both on and off the road throughout his career. His courageously compassionate service, combined with his professionalism epitomized values the department strives for and the community seeks. Officer Kilcullen regardless of whether it was in his professional life or personal life, consistently engaged people from all walks of life.

### *Memorial for Officer Chris Kilcullen*





# Eugene Police Captain Graduates from the FBI National Academy

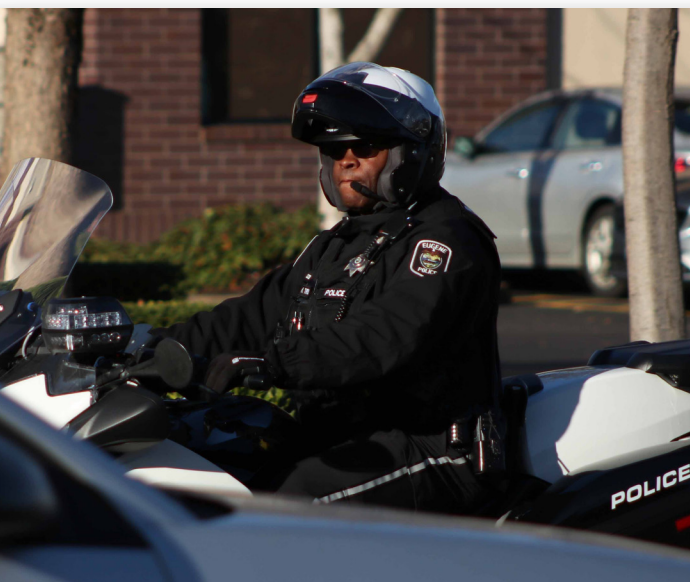
In April, Captain Sherri Meisel, Eugene Police Department completed one of the toughest challenges available to local law enforcement officers: the FBI National Academy. In mid-March, Capt. Meisel and three other Oregon law enforcement officers completed a 10-week training session at the FBI National Academy in Quantico, Virginia.

There is a highly competitive process local law enforcement officers must go through to be selected for this honor. That process includes a nomination by a supervisor; interviews with the candidate and co-workers to determine leadership skills and abilities; a background check; a determination of physical fitness; and the support of former National Academy graduates within the candidate's organization.

"Attending the FBI National Academy is an honor. The academy has high standards and members are selected to attend," said Chief Chris Skinner, Eugene Police Department. "Police leadership is challenging and demanding. This training is an exceptional way for our police leaders to learn the latest and best practices of the profession. I'm pleased and proud of Capt. Sherri Meisel's attendance and graduation."



Each year, the FBI sponsors four sessions of the National Academy. Each session includes about 220 local law enforcement officers from throughout the United States and around the world. While in the academy, the officers and deputies live in a dorm-like setting. The FBI does not charge U.S. students for tuition, books, equipment, meals, lodging or travel to and from their home.



## Vision Zero

Vision Zero is an approach to transportation safety that aims to eliminate deaths and life-changing injuries caused by traffic crashes. The Eugene Police Traffic Safety Unit conducted special targeted enforcements during the year in the high crash corridors identified in the Vision Zero Plan. Many of these enforcements were funded by an Oregon Impact Grants from Oregon Department of Transportation.

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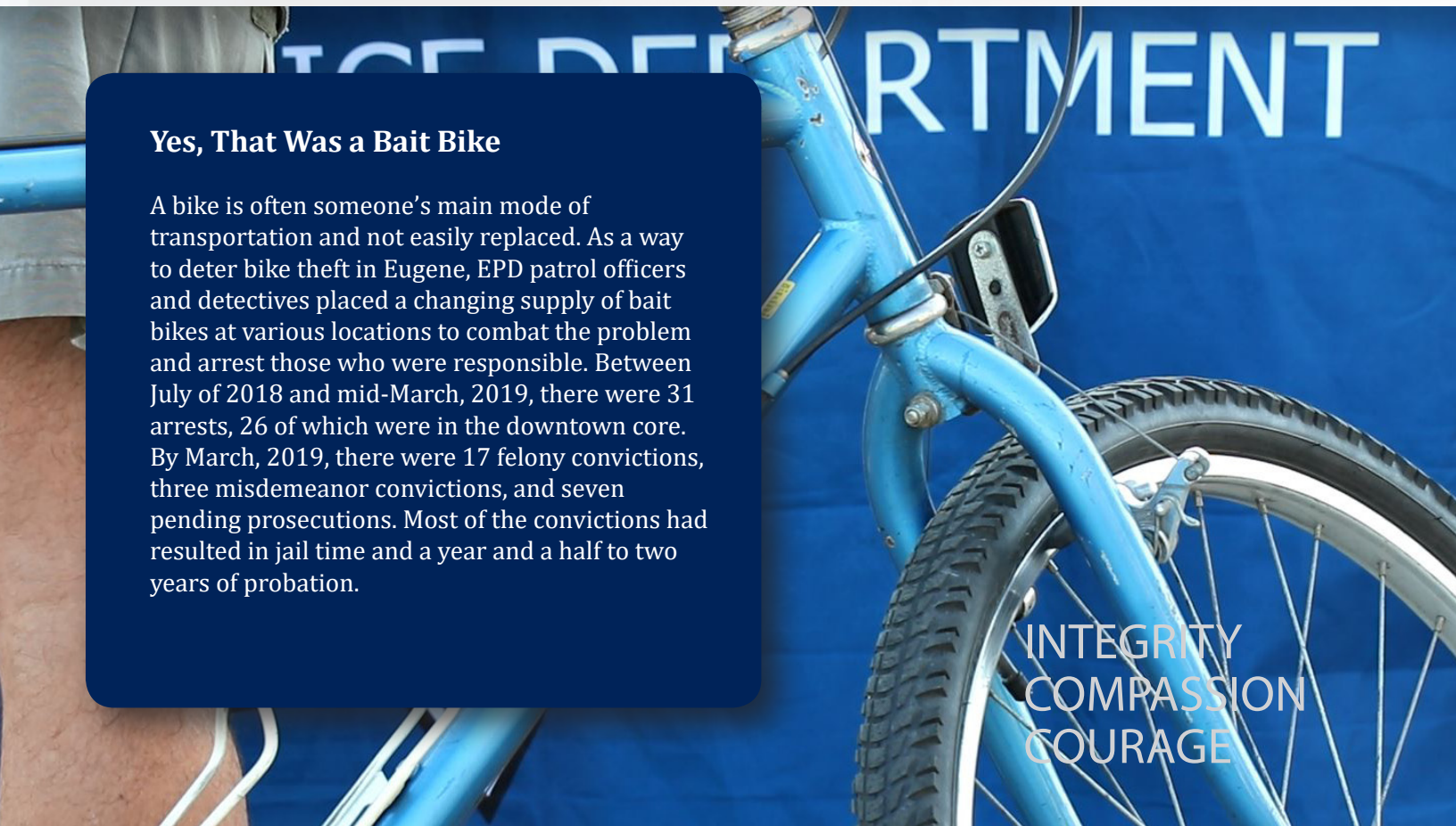




## Saturday Market and Farmer's Market Season begins with EPD Guardians as Partners

Eugene Police were present for another successful Saturday Market and Farmer's Market opener in April, with the market boundaries expanding across 8th Avenue, and Oak Street. Vendors in the Free Speech Plaza had permits issued by the Saturday market, and compliance with that system was achieved through education by EPD and easy access to the permits thanks to Market staff on-hand.

Members of the EPD Downtown Team, and the newly formed Street Crimes Team worked together toward a safe and family friendly event. They deployed Guardian Trailers in the Wayne Morse Free Speech Plaza area, which were helpful in spotting a man as he sold baked goods with marijuana to at least one minor, before he was arrested by nearby SCU officers. Though the suspect had a Saturday Market permit to sell items in the Downtown Activity Zone, it did not include permission to sell food or controlled substances. His permit was canceled as a result. Another person was cited for smoking marijuana in public, and a third man was taken into custody on a warrant and for an unrelated assault that happened Downtown in February. EPD Crime Prevention staffed a booth for public outreach, with dozens of people stopping to learn about ways to keep themselves and their property safer.

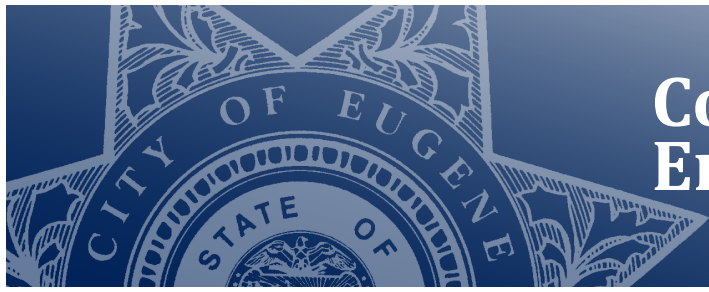


## Yes, That Was a Bait Bike

A bike is often someone's main mode of transportation and not easily replaced. As a way to deter bike theft in Eugene, EPD patrol officers and detectives placed a changing supply of bait bikes at various locations to combat the problem and arrest those who were responsible. Between July of 2018 and mid-March, 2019, there were 31 arrests, 26 of which were in the downtown core. By March, 2019, there were 17 felony convictions, three misdemeanor convictions, and seven pending prosecutions. Most of the convictions had resulted in jail time and a year and a half to two years of probation.

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# Community Engagement Team

We are excited to announce the renaming of the Crime Prevention Unit to the Community Engagement Team. The new name more accurately encompasses all the work the team has been performing for the department and community over the years. The team members will now be identified as community engagement specialists or community engagement program managers. You will see them continue to perform and manage all the wonderful things they have been doing, including, but not limited to:

CPTED ( Crime Prevention Through Environmental Design) Analysis/Reports

Crime Report Review/ Victim Outreach

Fraud and Safety Presentations

Building Tours

Seatbelt Clinics

Safety Town/ Camps

Tip Line

Home Vacation Checks

National Night Out/Event Planning

Media Interviews

Community and Neighborhood Meetings

Neighborhood Watch Groups



## Safety Town

Safety Town is a popular class for children just getting ready to enter school. This year, the camp filled up in record time in March. The posting was only up for five days for the July event. Safety Town ran July 16-27 at Prairie Mountain School. The Crime Prevention team recruited teen volunteers.





# Eugene Police Department Earns Re-Accreditation



## Eugene Police Department Earns Re-Accreditation

On March 11, EPD was presented with its Oregon Accreditation Alliance re-accreditation. In 2018, EPD went through the recertification process with the Oregon Accreditation Alliance, which had issued Eugene Police Department its first certificate of accreditation in 2015. On March 11, 2019, OAA Executive Director Ed Boyd presented Chief Skinner with the accreditation plaque at a Eugene City Council Meeting. To be accredited, an agency must meet 102 professional standards comprised of over 400 separate requirements contained within those standards. Agencies go through a recertification process every three years.

The Oregon Accreditation Alliance is governed by the Oregon Accreditation Alliance Board, comprised of representatives from the Oregon Association Chiefs of Police, the Oregon State Sheriffs' Association, and the Oregon Chapter of the Association of Public Safety Communications Officials.

Central Lane 911 received its certificate of accreditation from OAA in 2016, and has a recertification process every three years, with the next date in January 2019.

EPD's Forensics Evidence Unit successfully renewed their accreditation in 2017, after becoming the state's first local lab awarded American Society of Crime Laboratory Directors accreditation in 2013.



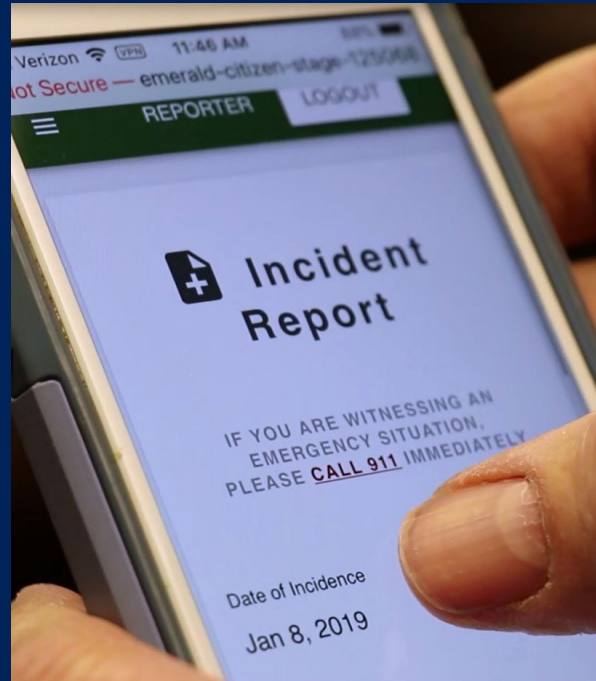
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# A step to fight human trafficking - Emerald Citizen

A successful team at Technology Association of Oregon Hack for a Cause in April, 2017, led to creation of a new app to help Eugene Police Special Investigations Unit and community members fight human trafficking. The announcement was made in January 2019. And, by April 2019, volunteers had been selected and trained.

The app, "Emerald Citizen," is the product of an idea conceived by Pamela Kinion, a Lane County Against Trafficking Task Force member. Diana Janz (founder of Hope Ranch and LCAT, which is a citizen's task force) and Pamela Kinion (founder of High Hope Haven, a nonprofit that supports people who struggle with engaging) worked together on the task force delivering sex trafficking awareness training to community members. Carolyn Cummings was another individual who was involved with the task force at that time. They met with EPD Sergeant Scott Vinje to determine the best way for trained community members to report what they witness. When Sgt. Vinje related that sex traffickers work via phone and online messages, the group wondered if information could be automated, with the information kept in a central location for all to access. Cummings suggested a proposal to the hack-for-a-cause and they all worked on making the proposal happen.

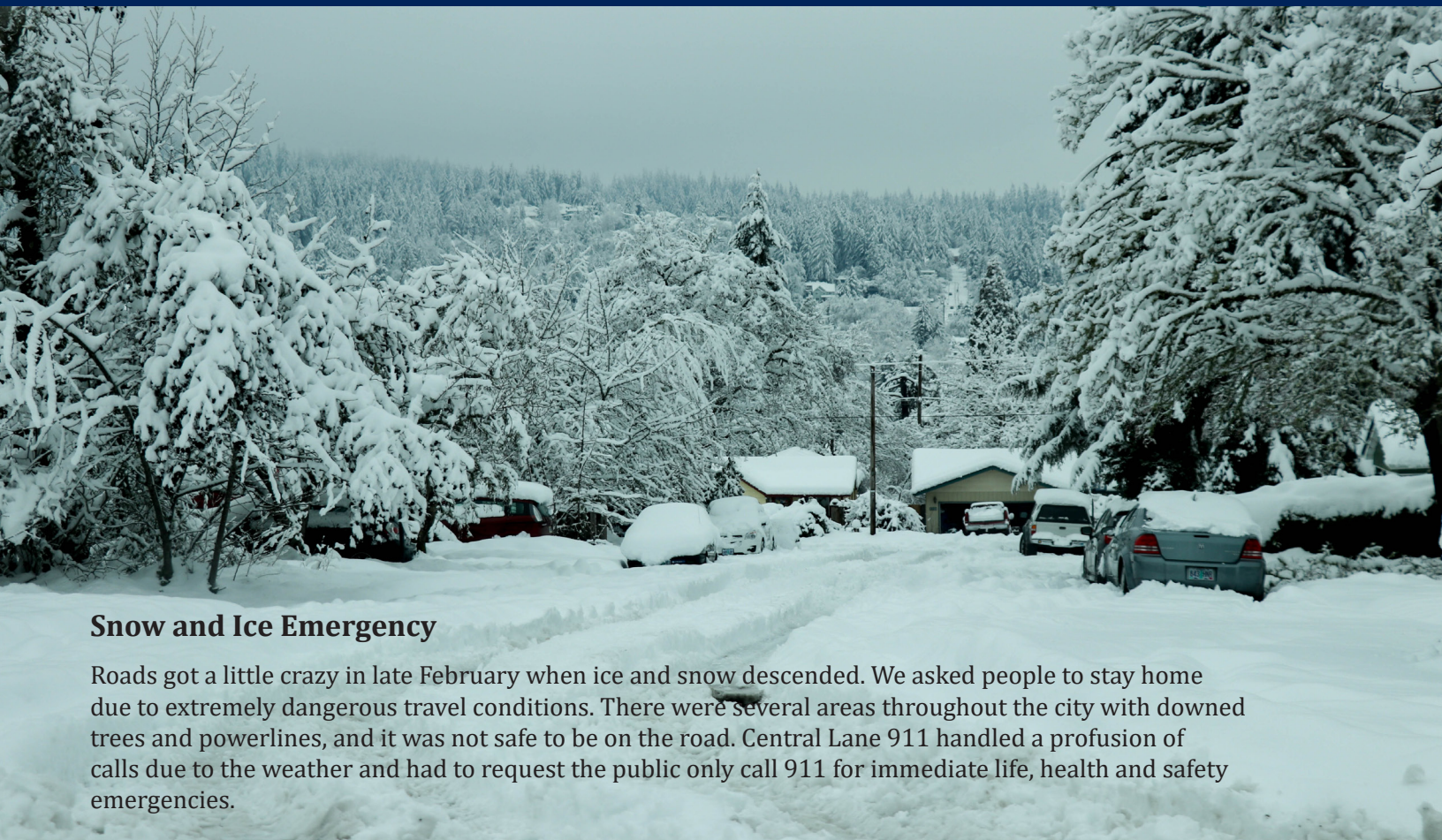


The Technology Association of Oregon Hack for a Cause in 2017 had the focus of Making Eugene Safer for its event. The group submitted a proposal to make a text message with information that populates a searchable database that could be used by trained volunteers who spot signs of human trafficking. The database results would be monitored by EPD Investigations for leads and trends.

During the Hack a Thon, three teams worked for 36 hours and the winning team was Scott Lively, Evey Edward, and Garrett Seward. They named their app "Emerald Citizen." Edward and Seward later took job positions outside the Eugene area.

US Ignite provided a grant after Kinion submitted a proposal. Then, there was a funding match from an anonymous private foundation. At this phase, the app has been developed to a minimum viable product to showcase functionality. The purpose of the minimum viable product is to develop the application to the point where it is possible to determine the value of Emerald Citizen. The US Ignite contract has sunset, but the effort will still have some matching funds to spend. The goal is to enlist trained community members to use the application to provide feedback on its usability and also so that EPD can determine the value of information that is collected through the app. This evaluation phase continued through the middle of 2019. If it is feasible to continue development of Emerald Citizen, additional funding and/or software development partners will be sought during the next phase.





## Snow and Ice Emergency

Roads got a little crazy in late February when ice and snow descended. We asked people to stay home due to extremely dangerous travel conditions. There were several areas throughout the city with downed trees and powerlines, and it was not safe to be on the road. Central Lane 911 handled a profusion of calls due to the weather and had to request the public only call 911 for immediate life, health and safety emergencies.



## Oregon Proclaims January 9, 2019, as National Law Enforcement Appreciation Day and Eugene Police Foundation made some special deliveries to EPD

The Oregon Chapter of Concerns of Police Survivors worked with Oregon Governor Kate Brown, who signed a proclamation designating January 9, 2019, as Law Enforcement Appreciation Day. The proclamation noted "Oregon is the proud home of more than 7,000 dedicated law enforcement officers who put their lives on the line to keep our communities safe," and voiced appreciation for the 'extraordinary efforts and sacrifices made by officers and their family members on a daily basis, in order to protect our schools, workplaces, roadways, and home.'

On January 9, Eugene Police Foundation was at EPD Headquarters all day providing treats for EPD Appreciation Day, while Starbucks provided some great coffee. The EPF made a special delivery of treats to Central Lane 911 to also honor our dispatchers and calltakers.

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## Princess for a Day

Each year, EPD puts a decorated collection box out to collect fancy dresses for donation to A Family for Every Child Princess for a Day Event. EPD is one of the agencies that has arranged for a collection of items ahead of time to support this event and to help empower, encourage and enable foster girls ages 2-18 who are particularly vulnerable in society. Also, we don't forget that not every child wants to be a princess. Some children prefer to be superheroes like Batman, Wonder Woman, Spiderman, police officers or even firefighters.



## Year Four of Veterans Thanksgiving Meal Deliveries, with 33 Families Served

An ongoing partnership between Eugene Police Department and Elk Horn Brewery, along with backing from American Hero Adventures this year ensured 33 disabled and/or financially disadvantaged veterans and their families had a special Thanksgiving meal, delivered to their doorstep. Volunteers rounded up corporate donations for turkeys, ingredients for side dishes, sparkling cider, chocolates, blankets, holiday ornaments, and more. Elk Horn staff smoked the turkeys, while volunteers baked pies to donate. The EPD Crisis Negotiation Team cooked and organized meals the day before Thanksgiving. Then on Thanksgiving morning, officers and Eugene Police and Central Lane 911 staff made special delivery of the dinners – along with “thank you for your service” cards.



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# Eugene Holiday Events



## Holiday Meals

Eugene Police Department staff served meals to approximately 300 people at the St. Vincent de Paul Lindholm Center on December 19. Food was donated by Bruns Apple Market, Rattlesnake BBQ, New Day Bakery, Hop Valley Brewery, Alden's Ice Cream, Betty Snowden, the Eugene Police Employee Association Charitable Fund, Sweet Life Patisserie, Eugene Police Animal Welfare, and staff and friends of the Eugene Police Department. Music was courtesy of Jen Sennett and Cooper Morris. This was the fifth year of the Eugene Police Holiday Dinner at the SVdP Lindholm Center and is an opportunity to build trust, relationships, and show compassion to those in need, and create a family environment of great food, music, conversation, and holiday cheer.

## Children's give their families the gift of holidays during Shop with a Cop

Eugene Police officers paired up with 35 children to shop for holiday gifts for their families (siblings and parents) as well as non-perishable food that provided a holiday dinner. All costs were covered through generous donations from the Eugene Police Foundation and Northwest Community Credit Union, with thanks to Fred Meyer's who has partnered with EPD on the venue for two years running, providing considerable discounts on purchases, donation of a portion of breakfast for the children, and a holiday tree. Gifts were wrapped by EPD volunteers and employees.



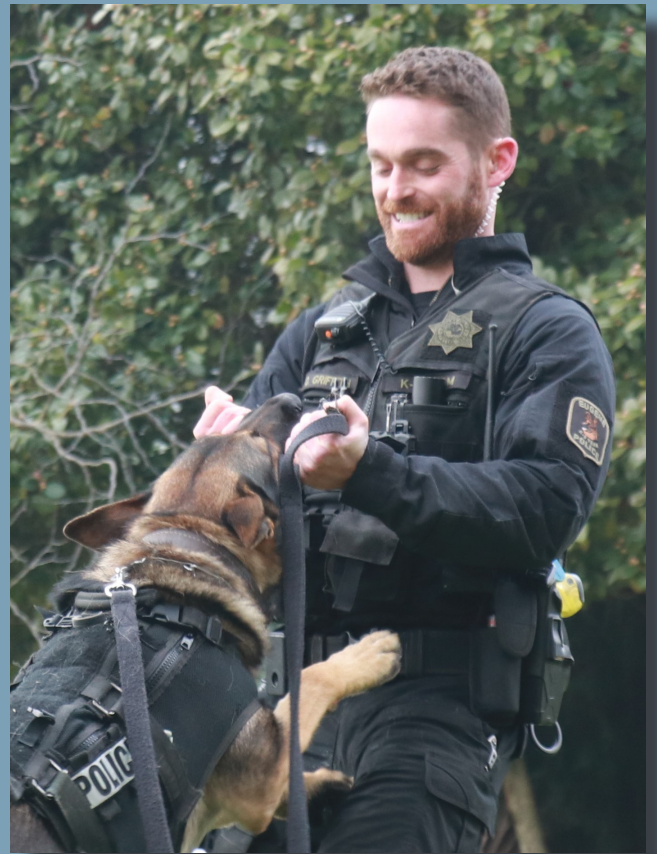
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## Of Beards and Unicorn Slippers

You may have seen some EPD police officers with great beards during October through December. If you visited headquarters, you may also have seen some dogs in offices and even spotted someone wearing unicorn slippers upstairs. That 's because, for the second consecutive year, EPD has raised more than \$20,000 in contributions to the City of Eugene Community Campaign. Although our department has grown, we have continued to maintain a high percentage of employee participation, and even increased the number of participants who have contributed to this year's campaign. As incentives and to have a little fun, employees who contribute are allowed to grow beards, wear slippers to work (office workers), or take advantage of special parking spots.



## Everyone Wins at BloodworksNW Blood Drive

The City of Eugene came together with a little friendly competition between Eugene Police Department, Eugene Fire & Rescue, and City of Eugene Desks to donate blood this summer. It was close, but the Eugene Police Department took home the trophy for registering 39 donors. Every unit a person donates to Bloodworks can impact three lives. You can still make a difference by giving blood today at 800-398-7888 or [bloodworksnw.org](http://bloodworksnw.org).

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# Light the Night



Eugene Police was proud and honored to participate in Light the Night for Fallen Firefighters. There were flameless candles lit in EPD police headquarters street-facing windows, 300 Country Club, from October 4 in the evening through the night of October 6. As dusk turned to dark during the first weekend of October, more than 80 iconic buildings, landmarks and fire departments across the country glowed in respect to the fallen and their families for Light the Night for Fallen Firefighters. The Eugene Springfield Fire drill tower located at 2nd and Chambers lit up in tribute on October 4-6.

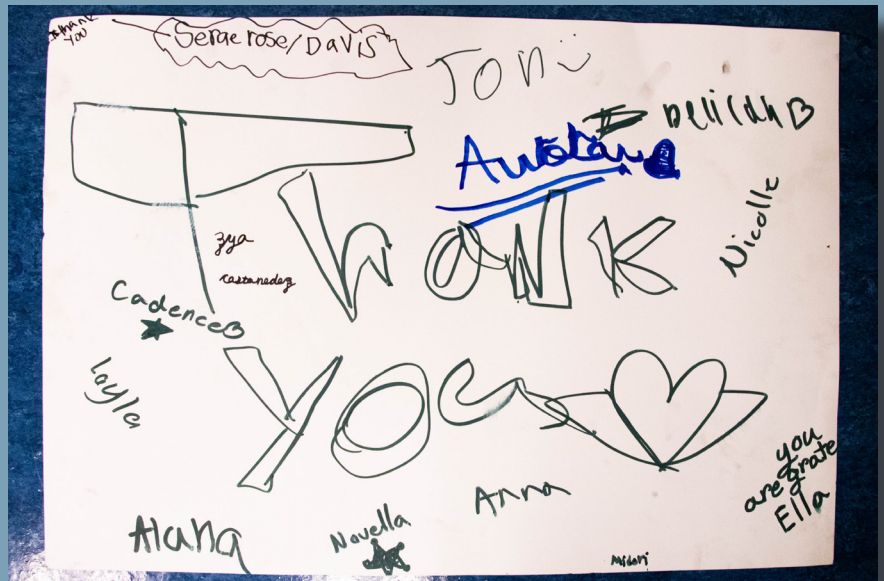
## Coffee With A Cop

We joined in with folks for coffee and conversation at Starbucks, Oakway Center.



## CSI Camp

CSI Camp encouraged Ophelia's Place girls to put on their sleuthing hats! Captain Sherri Meisel from the Eugene Police Department shared what it takes to be part of a crime investigation team, including how to pick up fingerprints. And the group worked together at an escape room at Ophelia's Place



## Shop With A Cop

Back to school! We enjoyed spending time with young students and our local law enforcement partners August 1 at Target in Springfield.

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# Volunteers



In 2019, 89 volunteers contributed 15,469 hours of service to the department and the community with an added value of \$390,501. These volunteers served in more than 30 positions throughout the department, including the Seniors on Patrol Team, the Image Retrieval Team, the Squad Car Maintenance Team, and the Cold Case Squad.

*In 2019, the Volunteers in Policing program was contacted by 128 people and received 38 applications from people interested in volunteering for the department. Of those people, 13 completed the placement and joined the VIP program.*



This year the 13 members of the Image Retrieval Team served 1,694 hours. The team received 371 requests and was able to retrieve 251 videos (a 68% success rate, keeping them on par with last year's success).

This year, the Squad Car Maintenance team served 2,848 hours. The team shuttled 1,133 vehicles, washed 585 vehicles, replaced 38 tires, performed 47 minor maintenance or repair services, and restocked 585 patrol vehicle trunks.







This year 23 volunteers on the Seniors on Patrol Team served 4,426 hours. The team performed 294 vehicle patrols and 1,535 home vacation checks (the team's highest yearly total for vacation checks).



The volunteers issued 148 disabled parking violation warnings, and 90 disabled parking violation citations. They stationed the decoy vehicle throughout the city 383 times and recorded 9,360 positive interactions with community members (nearly 2,000 more than last year)!



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# Public Information

Last year, our public information office, consisting of a director and coordinator, responded to 1,226 media inquiries, processed 32 media public records requests (which can take between an hour and weeks to complete if they are complex), and sent out 361 news releases. The office handles logistics for events and awards ceremonies such as National Night Out, and provides communications during community emergencies or events such as our February 2019 snow storm. We produce several publications, graphic products, and videos for our divisions and programs, manage the department's social media accounts (Facebook, Twitter, Instagram, LinkedIn, Google, YouTube, TikTok and Vimeo), update the [Eugenepolice.com](http://Eugenepolice.com) website, and respond to many other requests for information. The office operates with the same amount of staffing as prior to the use of Internet and social media and handles an extraordinary amount of media inquiries while still producing materials and coordinating events.

Our public information office not only can respond to media calls, it has the ability to produce high quality video/audio footage and conduct on-camera interviews. News conferences and department footage are often sent to media and used during television broadcasts and radio programming. Short videos are also produced for the public to view on our social media sites.



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# EPD Foundation's Community Cares Fund

## Helping Officers Help People with Immediate Needs

How many times while on patrol we come across crime victims, accident victims or just a strange set of circumstances where people unexpectedly find themselves hungry, out of gas, or with no place to stay! It is a good feeling to be able to do something about it in the moment, when the need is greatest.

Thanks to the Eugene Police Foundation's Community Cares Fund we have been doing that.

The CCF provides a way for our officers to immediately help people we encounter in unexpected and difficult circumstances, who are in need of a small temporary boost to get them through a crisis. Common uses for the Community Cares Fund are for shelter, food and vehicle gasoline. In one month, for example, a 48-year-old woman, taken advantage of by others, needed food and was provided some. A man near Hwy. 99 was in desperate need of shoes and was provided a brand new pair.



## The CCF can be used for many critical needs:

- Emergency shelter (hotel rooms) for homeless individuals (often with children)
- Bus/train tickets for people in crisis to get back home to a safe place
- Fuel for a stranded father and his children
- Fuel for a homeless Veteran
- Replacement lock for a homeless individual's storage unit
- Emergency meals for homeless and in-crisis individuals

For more information on Eugene Police Foundation's Community Cares Fund, contact Lee Lashway, [lee.lashway@gmail.com](mailto:lee.lashway@gmail.com)

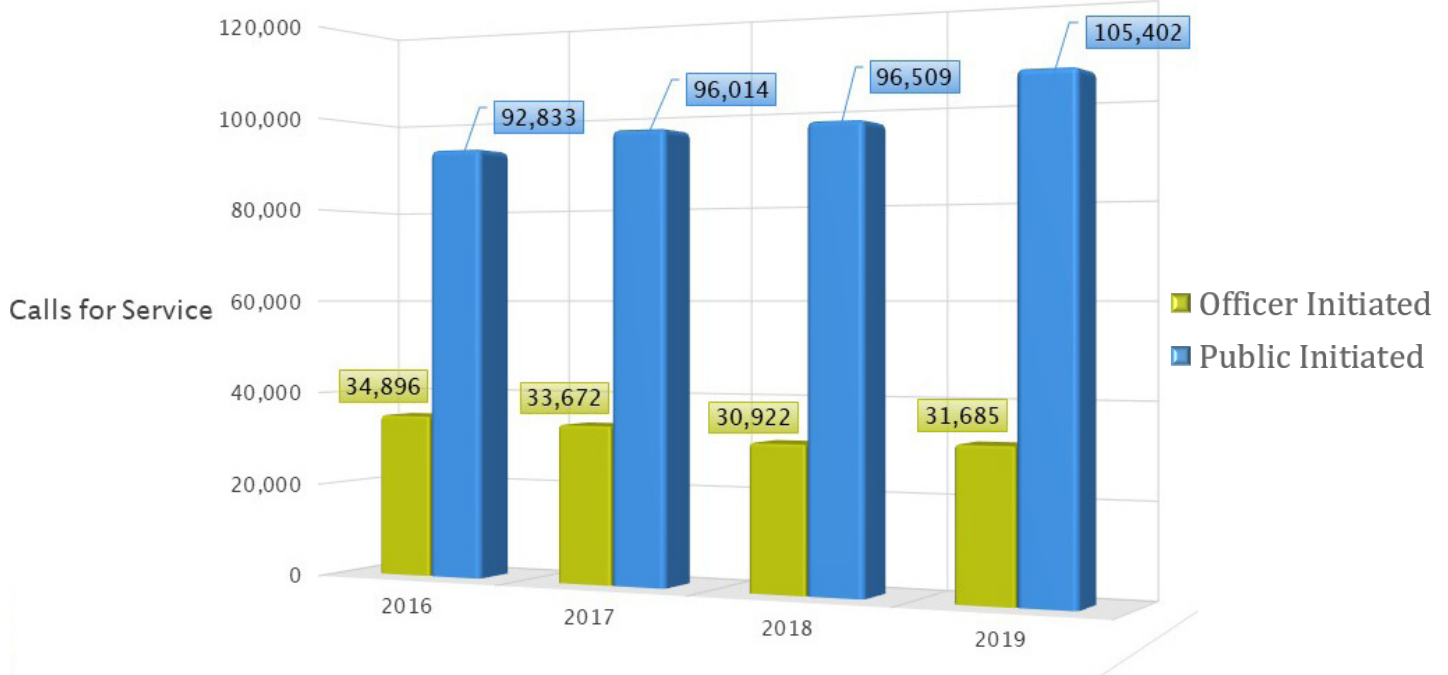
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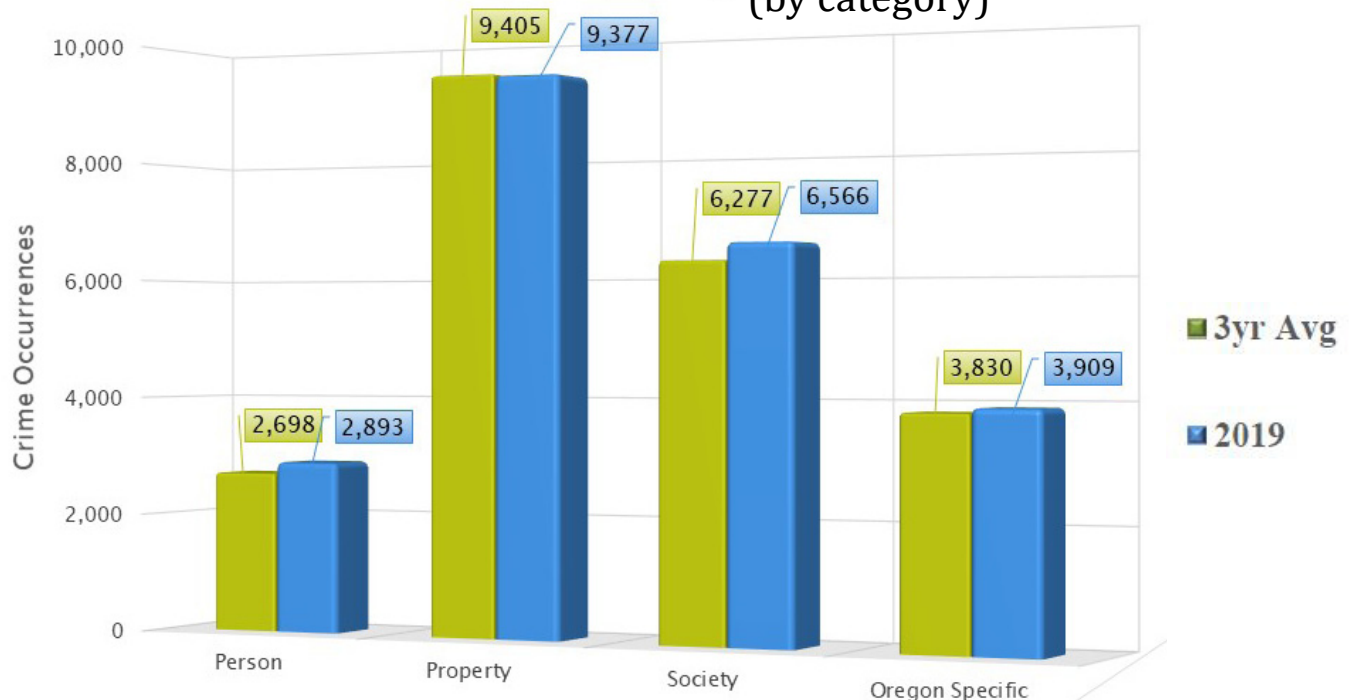
# Eugene Police Service STATS

In 2019 the total number of Calls for Service (CFS) in Eugene increased 7.1 percent since 2018 and 5.4 percent overall in the past two years. Public-Initiated CFS numbered 105,402, an increase of 8.5 percent as compared to 2018, while Self-Initiated CFS increased by 2.2 percent to 31,685 in the same period.

## Calls For Service (by source and year)

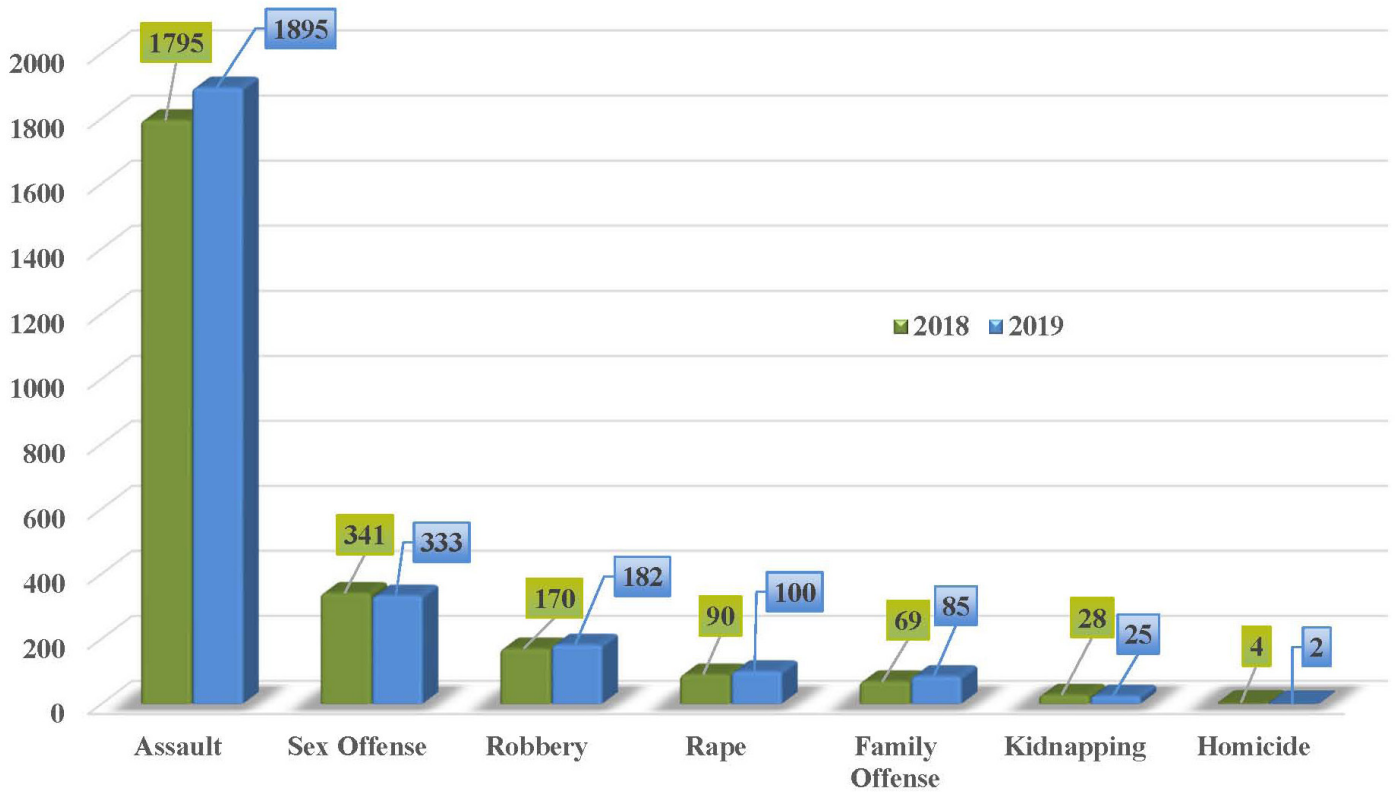


## Reported Crime Occurrences (by category)

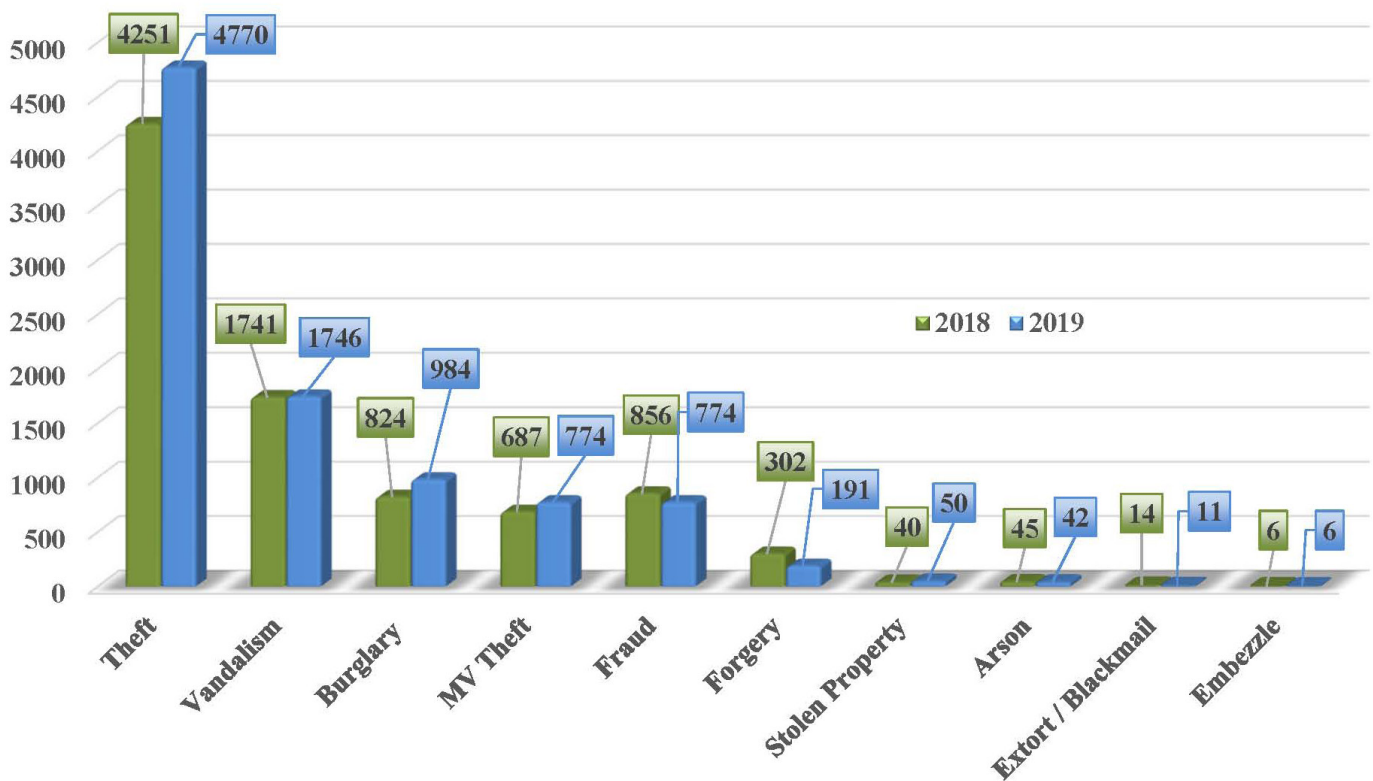




## City-Wide "Person" Incidents 2018 - 2019

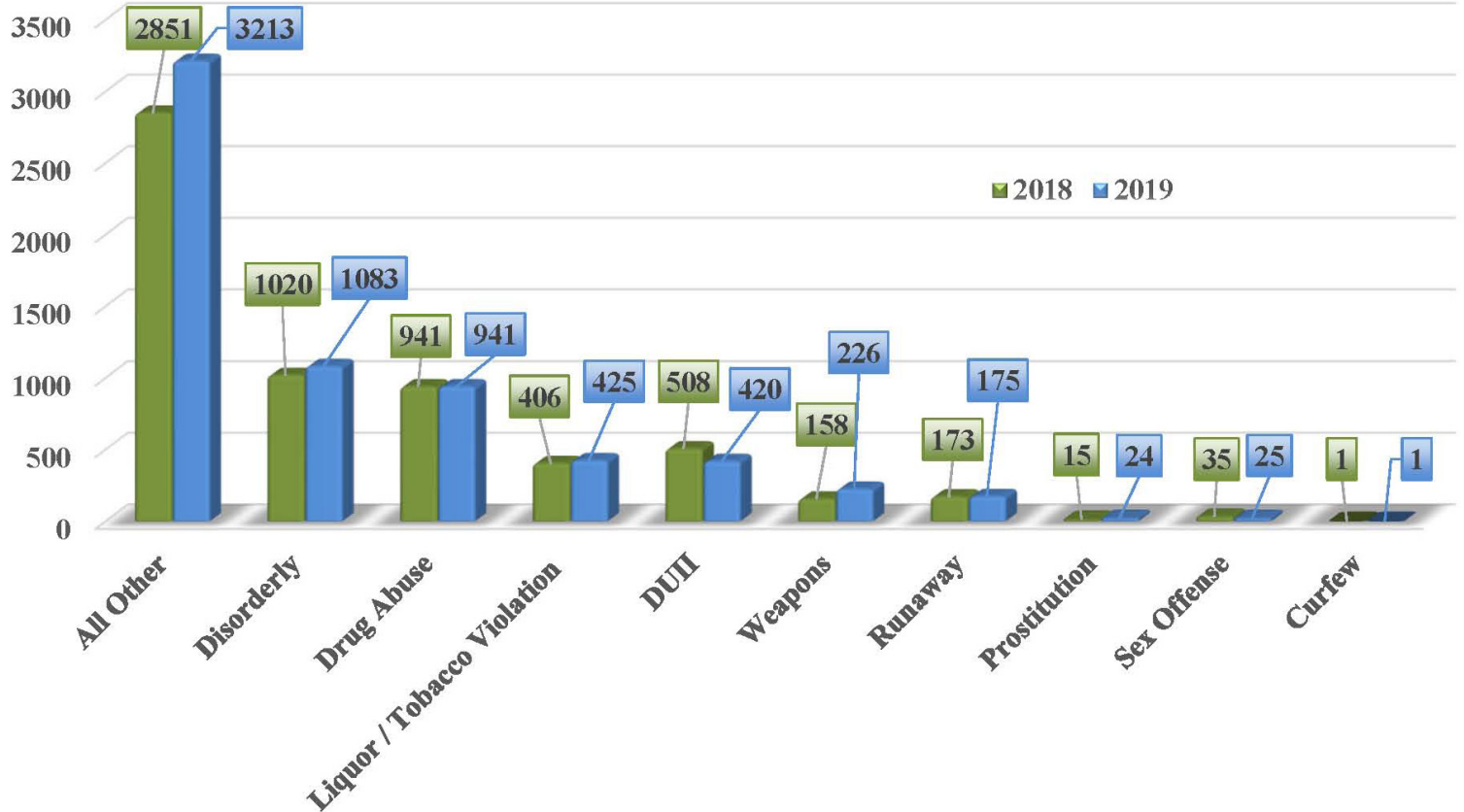


## City-Wide "Property" Incidents 2018 - 2019





## City-Wide “Society” Incidents 2018 - 2019



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# Budget (Last Year)

## FY19 Budget Expenditures

### Total Budget

\$59,244,186

### Operations Support Division

\$7,671,602

### Patrol Division

\$28,869,099

### Investigations Division

\$8,690,961

### Finance and Administration

\$3,116,478

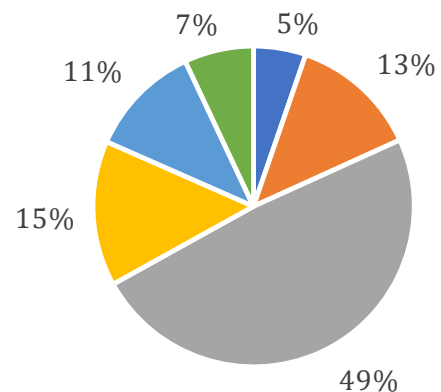
### 911 Communications

\$6,756,261

### Office of the Chief

\$4,139,785

- Professional Standards
- Public Information Office
- Quality Assurance
- Planning and Police Commission



## FY18 Budget Expenditures

### Total Budget

\$55,263,890

### Operations Support Division

\$3,163,367

### Patrol Division

\$29,790,417

### Technical Services Division

\$10,654,511

### Office of the Chief

\$3,078,415

### Investigations Division

\$8,577,180

The department serves a city of 171,245 residents (2019) with about 343 employees and a budget of approximately \$59,244,186 in FY19. About 109 sworn officers work in patrol, investigations, traffic enforcement and administrative positions, while about 134 civilian employees work mostly in records, communications, crime prevention and administrative support positions.

While the bulk of the work of the Eugene Police Department is undertaken by its full-time paid employees, both day-to-day operations and special projects are greatly assisted by the 89 area residents who generously donate their time and skills by volunteering in more than 30 positions.



# Awards and Honors

## APCO-NENA

Congratulations to following personnel in the Central Lane Communications Center who were presented Oregon APCO-NENA awards at a banquet in September:

### **Lifesaving Award**

Communications Specialist 2 Alexis Levitt

### **Critical Incident Award**

Communications Supervisor Marcia Pendleton

### **Commitment to Excellence Award**

Communications Supervisor Marie Longworth



## OPOA Honors

We have eight department members and a Eugene civilian honored with Oregon Peace Officers Association (OPOA) awards during the 50th Annual Law Enforcement Awards Banquet. Congratulations to these outstanding individuals for their courage and dedication in keeping our community safe:

### **Medal of Valor Award for W. 18th Explosion and Apartment Fire**

Officer Erick Baumgardner, Officer Darren Cicerone, Officer Christopher Jentzsch, and Sergeant Neil Biallas

### **Lifesaving Award for Monroe Middle School Gunshot Victim Care**

Officer Doug Ledbetter, Detective Anne McIntyre, Sergeant Kyle Evans

### **Distinguished Service Award Bait Bike and Mail Package Theft Sting Programs:**

Detective Dean Pederson

### **Distinguished Citizen of the Year for Apprehending a Bank Robber:**

Riley Lucier



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# Awards and Honors

## Eugene Springfield Fire EMS Awards to EPD Personnel

Honored by Eugene Springfield Fire EMS with the Lifesaving Award were Officer Doug Ledbetter, Detective Anne McIntyre and Sergeant Evans. Central Lane Communications Center 911 Supervisor Marcia Pendleton was honored with the ESF Service Award.



## Eugene Police Officer Joe Kidd Honored with CIT Training Award

National Alliance on Mental Illness Lane County (NAMI) honored Eugene Police Officer Joe Kidd, from among local law enforcement, with its 2019 Crisis Intervention Team Training Award. The recipient of the CIT Training award exhibits the knowledge to work with persons in crisis who may have a mental illness. Their expertise and professionalism has a profound impact on the individuals they encounter, those individuals' loved ones, as well as the community at large.



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# EPD AWARDS Ceremony 2019

## **Distinguished Service with Valor**

Sergeant Mike Ware, Sergeant Jessica Dalton, Officer Erick Baumgardner, Officer Neil Biallas, Officer Lucas Blackwell, Officer Ryan Burks, Officer Darren Cicerone, Officer Mike Cook, Officer Trevor Hart, Officer Tim Hunt, Officer Christopher Jentzsch, Officer Aron Lindsay, Officer Matthew Twite, Officer Judson Warden, Officer Joshua West, LCSO Reserve Sergeant Alen Bahret

## **Employee of the Year Sworn** - Officer Glenn Gilhuber

## **Employee of the Year Civilian** - Public Information Coordinator John Hankemeier

## **Employee of the Year Volunteer** - Paul Colvin

## **Unit Citation**

Image Retrieval Team

## **James R. Ellis Community Policing Award**

Detective Dean Pederson

## **Partnership Award**

AIC Lieutenant Scott Vinje, Officer Nick Reich, Officer Ryan Wolgamott, AIC CET Supervisor Jeff Blonde, CET Program Manager Harlow Meno, Management Analyst 2 James Hadley, Lieke Dircks, Pam Ehlers, Mike Mills, Greg Zahar, Pamela Kinion, Scott Lively, Riley Lucier, James Douglas Watson, Safe Kids West Oregon

## **Life Saving Award**

Sergeant Kyle Evans, Detective Anne McIntyre, Officer Steven Heigh, Officer Doug Ledbetter, Comm. Spec. 2 Alexis Levitt

## **Civilian Life Saving Award**

Rick Jannisse, Tami Jannisse, Robert Jannisse

## **Crisis Intervention**

Officer Jose Alvarez, Officer Joe Kidd

## **Class II Commendation**

Sergeant David Clark, Sergeant Wayne Dorman, Sergeant Gregg Magnus, Records Supervisor Kristi Dilworth, Records Supervisor Lisa Long, Comm. Supervisor Marie Longworth, Comm. Supervisor Marcia Pendleton, Sr. Applic. Support Tech Matt Barraclough, Comm. Engagement Spec. Steven Chambers, Officer Mike Cook (two awards), Officer Travis Cooper, Comm. Spec. Ashley Cox, Records Specialist Carolyn Dimick-Kronberger, Quartermaster Cheryl Dumas, Officer Ryan Fox, Comm Spec. Shelby Henry, CAD Spec. Stephen King, Comm. Supervisor Emily Macauley, Comm. Spec. 1 Mary Matsen-Reed, Comm. Spec. 2 Dennis McCan, Officer Tim McCutcheon, Comm. Spec. Elizabeth Patterson-Giles, Comm. Spec. Courtney Steffen, Records Supervisor Sarah Power, Sr. Applic. Support Tech Connor Shely, Records Spec. B Chris Stegner, Officer Matthew Stropko, Officer Shawn Trotter, Officer Ryan Trullinger, Officer Samuel Tykol, Comm. Spec. 1 Michelle Vaughn, Comm. Spec. Andrea Williams, Comm. Spec 1, Justin Zerkel, Retired Officer Yolanda Anderson, Gene Joseph

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# Promotions

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April 7, 2019 -	Records Specialist B Amanda Fox
April 7, 2019 -	Records Specialist B Christopher Stegner
April 10, 2019 -	Records Specialist B Kayla Monroe
April 10, 2019 -	Records Specialist B Kimberly Penn
April 10, 2019 -	Records Specialist B Sarah Kathryn Power
April 14, 2019 -	Management Analyst II James Hadley
May 6, 2019 -	Evidence Specialist Senior Admin Robin Baber
May 12, 2019 -	Police Captain Eric Klinko
May 12, 2019 -	Police Lieutenant Charles Salsbury
May 29, 2019 -	Police Lieutenant Malcolm McAlpine
June 27, 2019 -	Police Sergeant Sean Dillon
June 27, 2019 -	Police Sergeant Joel Peckels
June 27, 2019 -	Police Sergeant Roy Wright
July 22, 2019 -	Station Program Manager Paul Bishop
August 8, 2019 -	Police Sergeant Carlos Jones
September 16, 2019 -	Community Service Officer A Sundi-Dawn Clark
October 13, 2019 -	Police Lieutenant Marcus Pope
November 10, 2019 -	Community Engagement Specialist Janina Rager
November 26, 2019 -	Records Supervisor Sarah Power
December 8, 2019 -	Police Sergeant Scott Fellman
December 8, 2019 -	Police Sergeant Matthew Backer

# Retiring In 2019

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Jennifer Bills, 25 years

Jeff Drullinger, 24 years

Marianne Fairchild, 24 years

Debbie Janecek, 33 years

Sam Kamkar, 22 years

Lisa Long, 33 years

Kris Martes, 29 years

Sean McGann, 27 years

Kelly Putnam, 22 years

Jeff Roth, 25 years

Mel Thompson, 25 years



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## Looking for Information

**Contact the Chief of Police:**

[PoliceChief@ci.eugene.or.us](mailto:PoliceChief@ci.eugene.or.us)

**Eugene Police Webpage:**

[www.EugenePolice.com](http://www.EugenePolice.com)

**Neighborhood Crime Statistics:**

[www.eugene-or.gov/542/crimes-tatistics](http://www.eugene-or.gov/542/crimes-tatistics)

**Eugene Police Commission:**

[www.eugene-or.gov/policecommission](http://www.eugene-or.gov/policecommission)

**Volunteer at EPD:**

[www.eugene-or.gov/policevolunteers](http://www.eugene-or.gov/policevolunteers)

**Crime Prevention Tips:**

[www.eugene-or.gov/crimeprevention](http://www.eugene-or.gov/crimeprevention)

**Map Crimes in your area:**

[www.crimereports.com](http://www.crimereports.com)

**Public Dispatch Log:**

[www.eugene-or.gov/dispatchlog](http://www.eugene-or.gov/dispatchlog)

**Registered Sex  
Offender Information:**

[www.criminalcheck.com](http://www.criminalcheck.com)

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## Find us on Social Media at:



@EugenePolice  
@EPDCrimePrevent



Eugene Police Department



Instagram

@EugenePolice  
@eugene\_police\_k9\_unit

**EugenePolice.com**



## facebook

Eugene Police Department  
Eugene Police - Community Engagement Team  
Eugene Animal Services  
Eugene Police K9 Unit

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# EUGENE POLICE DEPARTMENT



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